

## **2001-06 STRATEGIC PLAN MAY 2006**

The following reflects an update of the SSICS Strategic Plan developed in 2001. These strategic directions will guide the organization through the final year of the 5 year plan. A thorough review and strategic planning process involving board, staff, persons served and community will take place in 2007.

### **MISSION**

*Salt Spring Island Community Services is a non-profit Society that supports and strengthens individuals, families and communities of the Southern Gulf Islands. This is accomplished through the provision of quality services and community development activities.*

Adopted Feb. 16, 2006

### **STRATEGIC DIRECTIONS**

1. Become increasingly a person-centered organization by being responsive, accessible and providing useful information.
2. Be flexible in working with individuals, groups and community partners including convenient hours and outreach to other islands.
3. Demonstrate greater accountability to funders and donors by describing the impact of the programs and services on the quality of life of our community and it's residents.
4. Promote and provide professional development and training for staff, board, and other members of the community.
5. Seek new revenue opportunities and new sources of funds including revenue from non government sources.
6. Strengthen the quantity and quality of volunteer involvement within the organization and it's services.

7. Foster collaboration amongst community service providers to provide integrated service delivery that responds effectively to changing individual and community needs.
8. Strengthen the focus on early intervention and prevention-oriented approaches to services.
9. Foster a flexible and healthy organizational culture and governance structure.
10. Anticipate community needs by consulting with persons served, community, government and other stakeholders.
11. Improve the skill and capacity of the organization to lead and participate in community development activities.
12. Contribute leadership, resources and support to initiatives which address the community issues of homelessness and affordable housing.